

MEL de VOGUE
Executive & non-executive Board positions and exposures

Date of birth 60 years old
Citizenships French and Brazilian
Marital situation Married, two children (a third one deceased)

May 2015 to present date Chief Financial Officer
Etex Group

Location: Brussels, Belgium
Activities: Manufacturing building materials
Size: Turnover €3bn, 11.000 staff, privately owned
Listed on the Euronext Expert market

Board exposure:

Attends all Board of Directors, Strategy as well as Risk and Audit Committee meetings.
Direct interaction with Board members on a one to one basis outside Board meetings.
Involved in the design of the Board assessment by an international search firm.
Took an active part in the recruitment of the Risk & Audit Committee Chairman, a new independent Board member.
Assigned special coaching role for junior family Board members

May 2009 - May 2015
Tessengerlo Chemie

December 2013 - May 2015: Co-CEO (Administrateur Délégué) and CFO of Messengerlo Group
Member of the Board of Directors
Member of the Strategy and Risk & Audit Committees

Location: Brussels, Belgium
Activities: specialty chemicals
Size: Turnover €2.0bn, 5.000 staff
€600m market capitalization, listed on the Brussels stock exchange.

Board exposure:

May 2014 Board of Directors election: scored 95% a 'yes' vote count supported by an IASIS recommendation.

May 2009 - December 2013 CFO and Member of the Management Board
Tessengerlo Chemie

Board exposure:

Attended all Board, Strategy and Risk & Audit Committees.
Direct interaction with Board members on a one to one basis outside Board meetings.

November 2004 - April 2009
Arjowiggins Group

CFO and Member of the Management Board (Directoire)

Location: Issy-les-Moulineaux (greater Paris), France

Activities: World leader in the areas of technical, creative and specialty papers.

Size: Turnover €2bn, 8.000 staff.

March 1992 – May 2004
Lyonnaise des Eaux, later Suez
Group

Various CFO / Financial Controller positions of increasingly large subsidiaries and operations (up to 8500 staff) in France, UK, USA and Porto Rico.

January 1987 - March 1992
Lazard Frères

Analyst in their Capital Market and M&A departments

Location: Paris, France

Activities: investment banking

NON EXECUTIVE BOARD POSITIONS

2004 to present date

Board Member of Centre Médical de Bligny, one of the largest non-profit hospitals near Paris

1991- 1993

Non-executive Board member and Treasurer of the American Center for Artists & Students, Paris, France.

NATIONAL SERVICE

1985 - 1987

Aide de Camp to the Commander of the Atlantic Fleet (officer)

EDUCATION

1993

Diploma of the French chartered financial analyst authority (SFAF)

1985

HEC diploma (leading French business school)

1985

Paris-IX Dauphine Bsc in Business Management

LANGUAGES

English

Fluent

OTHER RECOGNITIONS

Elected in 2017 French business person of the year in Belgium by the Cercle Montaigne (Brussels based club of French business leaders)